



AVAILABLE POSITION - SUMMER 2025

Northpoint Adventures Trip Leader

[Seasonal, Counseling/Instructional Staff - minimum age 18+]

[Classified as Full-Time, Seasonal, Live-On-Site]

Camp Nicolet for Girls is a traditional overnight summer camp in Eagle River, Wisconsin. Family-owned and operated for over 80 years, our goal is to provide a safe, fun, educational summer experience for young women ages 7-17, and Staff ages 18+. Visit our website, <https://campnicolet.com>, to see camp in action and learn more about our programs and philosophy. Northpoint Adventures is Camp Nicolet's wilderness tripping program.

A **Northpoint Adventures trip leader** guides and facilitates safe, challenging, engaging, and fun wilderness tripping experiences for campers. Starting pay is \$40 per day; with housing, all meals, a Staff uniform shirt, all trip costs covered, and Workers Compensation Insurance included as benefits. Typical contract length is from **June 2nd through August 10th, 2025**.

A Northpoint Adventures Trip Leader has the following responsibilities:

- Be a primary caregiver for campers; related to carrying out wilderness tripping logistics
- Be a primary caregiver for campers; including mentoring, listening, and caring for others
- Ensure and maintain an emotionally & physically safe wilderness tripping environment
- Positively guide campers in their personal growth and outdoor living skills
- Ensure trip gear (and food) is kept clean & organized during trips
- Attend pre-camp Staff Training and remain at camp for duration of Work Agreement
- Obtain appropriate certifications: Lifeguarding **or** Wilderness First Aid **and** ServSafe
- Supervise campers at all times while in both the wilderness and in public places
- Maintain high standards of health & safety at all times during tripping experiences
- Maintain awareness of camper personal health needs. Provide advice & resources if needed.
- Maintain awareness of camper & Staff emotional needs. Respond appropriately if needed.
- Participate in the **Northpoint Adventures Staff Training trip** (annually in June)
- Plan & prepare gear and food for scheduled trips. Grocery shopping in Eagle River if needed.
- Communicate trip information & facilitate "packing parties" with groups pre-departure
- Maintain a working knowledge of trip schedules, routes, distances, and challenge levels
- Be an enthusiastic and positive role model for trip groups; including other leaders
- Communicate with the Camp Nurse, ensuring proper medications & forms are obtained
- Ensure campers receive daily medications, as directed by the Camp Nurse
- Maintain a working knowledge of emergency protocol and plans. Know the SPOT beacon.
- Have a working knowledge of wilderness cooking and prepare meals during trips
- Teach others about & practice Leave-No-Trace wilderness ethics
- Understand wilderness sanitation best practices, and train others on such
- Handle all transportation & meals "on the road" in a safe and professional manner
- Assist with clean-up and organization of trip gear and food, when trips return
- Ensure the Northpoint Adventures Leadership Center is kept clean and tidy
- Participate in debriefing meetings with trippers, other trip leaders, and administration
- Complete end-of-season department shutdown responsibilities as assigned
- Contribute to written & verbal evaluations and communication as requested
- Other projects or duties as assigned within reasonable scope of skills and position
- If possible, attend weekly Staff Meetings & activity area in-services as scheduled
- Build appropriate working relationships with other Staff Members through collaboration

The position has the following benefits:

- Make a positive impact in the lives of today's youth - campers & Staff
- A full paid day off for every six days worked, and "hours off" as scheduled
- Complimentary van transportation to town on time off (reserve in advance)
- Develop personal skills such as communication, problem-solving, and collaboration
- Person-focused, positive, family-oriented atmosphere
- Housing, meals, Staff uniform shirt, and Workers Compensation Insurance are provided
- Work with wonderful Staff colleagues, and form lifelong friendships with people from across the United States and the world
- An active, fast-paced summer job in a beautiful outdoor environment
- Make positive, incredible memories from summers working at camp
- Camp Nicolet is an **American Camp Association accredited camp**

The Northpoint Adventures Trip Leader position can be physically demanding. However, the position is scalable through open, honest conversations with camp administration.

**Contact Jeremy Starz, Owner & Director, for more information and to apply:
jstarz@campnicolet.com or 608-469-3091 (voice/text/WhatsApp)**