



## AVAILABLE POSITION - SUMMER 2025

### Cabin Counselor & Activity Instructor

[Seasonal, Counseling/Instructional Staff - minimum age 18+]

[Classified as Full-Time, Seasonal, Live-On-Site]

**Camp Nicolet for Girls** is a traditional overnight summer camp in Eagle River, Wisconsin. Family-owned and operated for over 80 years, our goal is to provide a safe, fun, educational summer experience for young women ages 7-17, and Staff ages 18+. Visit our website, <https://campnicolet.com>, to see camp in action and learn more about our programs and philosophy.

Camp Nicolet seeks **Cabin Counselors & Instructors**, who maintain a fun, safe, and supportive environment in camper cabins, as well as teach or facilitate core instructional and elective activities for campers. Starting pay is \$38 per day; with housing, all meals, a Staff uniform shirt, and Workers Compensation Insurance included as benefits. The typical contract length is from **June 8th through August 10th, 2025**.

#### **A Counselor & Instructor has the following responsibilities:**

- Be a primary caregiver for campers; including planning, teaching, and carrying out activities
- Be a primary caregiver for campers; including mentoring, listening, and caring for others
- Ensure and maintain an emotionally & physically safe cabin living environment
- Positively guide campers in their personal growth and daily living skills
- Work with a co-counselor and cabin group to keep cabins clean & organized
- Attend pre-camp Staff Training and remain at camp for duration of Work Agreement
- Obtain certifications appropriate to chosen areas of instruction or involvement at camp (CPR/First Aid, Lifeguarding, Wilderness First Aid, ServSafe, etc.)
- Supervise campers at all times - in cabins, in the Dining Hall, and around camp generally
- Supervise & instruct campers in activity areas, working toward personal & skill development
- Maintain high standards of health & safety in cabins and activities for campers & Staff
- Maintain awareness of camper personal health needs. Provide advice & resources if needed.
- Maintain awareness of camper & Staff emotional needs. Discuss w/ Administration if needed.
- Ensure campers receive daily medications, as directed by the Camp Nurse
- Teach three to four hours of core instructional activities daily, six days per week
- Teach a total of five to seven periods of Elective activities, across five days per week
- Participate in a special Staff Committee (Weekend/Rainy Day, Dining Hall, Campfire, Vespers)
- Actively participate in other program areas as assigned (Campfire, Cookouts, Special Events)
- Participate in evening Patrol as scheduled; up to 3 times per summer - 9:45pm to 11:45pm.
- Know, follow, & uphold all Camp Nicolet safety and emergency procedures
- Be a positive role model to campers & Staff in your attitude & behavior (punctual, kind, etc.)
- Contribute to written & verbal evaluations and communication as requested
- Other projects or duties as assigned within reasonable scope of skills and position
- Attend weekly Staff Meetings & activity area in-services as scheduled
- Build appropriate working relationships with other Staff Members through collaboration

#### **The position has the following benefits:**

- Make a positive impact in the lives of today's youth - campers & Staff
- A full paid day off for every six days worked, and "hours off" as scheduled
- Complimentary van transportation to town on time off (reserve in advance)

- Develop personal skills such as communication, problem-solving, and collaboration
- Positions at camp look great on a resume, and are generally valued by future employers
- Person-focused, positive, family-oriented atmosphere
- Housing, meals, Staff uniform shirt, and Workers Compensation Insurance are provided
- Work with wonderful Staff colleagues, and form lifelong friendships with people from across the United States and the world
- An active, fast-paced summer job in a beautiful outdoor environment
- Make positive, incredible memories from summers working at camp
- Camp Nicolet is an **American Camp Association accredited camp**

**Core Instructional Activities Include** *(choose 3 to instruct/facilitate):*

- Horseback Riding
- Water Skiing
- Wakeboarding
- Swimming
- Smallcraft (includes Sailing, Canoeing, Kayaking, Stand-Up-Paddling, Windsurfing)
- Court Sports (includes Tennis & Pickleball)
- Land Sports (of many kinds)
- Arts & Crafts
- Musical Theatre
- Wilderness Tripping

**Elective Activities Include** *(but are not limited to):*

- Archery
- Trampball (like volleyball on trampolines)
- Trail Rides
- Stable Management & Horse Care
- Mountain Biking
- Lacrosse
- Set / Prop Design (for theatre)
- Drama Games & Improv
- Free Swim
- Sunset Paddle
- Competitive Soccer
- Regatta Sailing
- Podcasting
- Gymnastics
- Yoga
- Baking & Cookie / Cupcake Decorating
- Cheerleading
- Nicolet Choir .....and many many more!

Bring your interests and talents to camp this summer, and make a fun and positive difference in the lives of campers & Staff!

***Contact Jeremy Starz, Owner & Director, for more information and to apply:  
[jstarz@campnicolet.com](mailto:jstarz@campnicolet.com) or 608-469-3091 (voice/text/WhatsApp)***